

RETIREMENT PROGRAMS

Staff shall become members of the Federal Income Contribution Act (Social Security System) and the Washington State Teachers' Retirement System or the Washington School Employees Retirement System as required by law. The district shall make contributions to these retirement systems in behalf of staff according to law and shall make payroll deductions from staff wages and salaries for the staff contributions to these programs as required by law. No contributions will be made to an employee's retirement system for accrued vacation leave in excess of 30 days.

In the event a staff member becomes disabled in the line of duty and is receiving Workmen's Compensation benefits, the district will continue to make retirement system contributions and shall collect employee contributions and pay such to the retirement system.

Legal References: Chapter 41.32 RCW
Chapter 41.35 RCW
RCW 41.50.150

Teachers' Retirement
School Employees Retirement System
Retirement benefits based on excess
compensation — Employer liable for
extra retirement costs

Adoption Date: 9/20/2012
Colton School District
Revised: